

OUR METHODOLOGY

As Socrates states it beautifully “I cannot teach anybody anything; I can only make them think.”

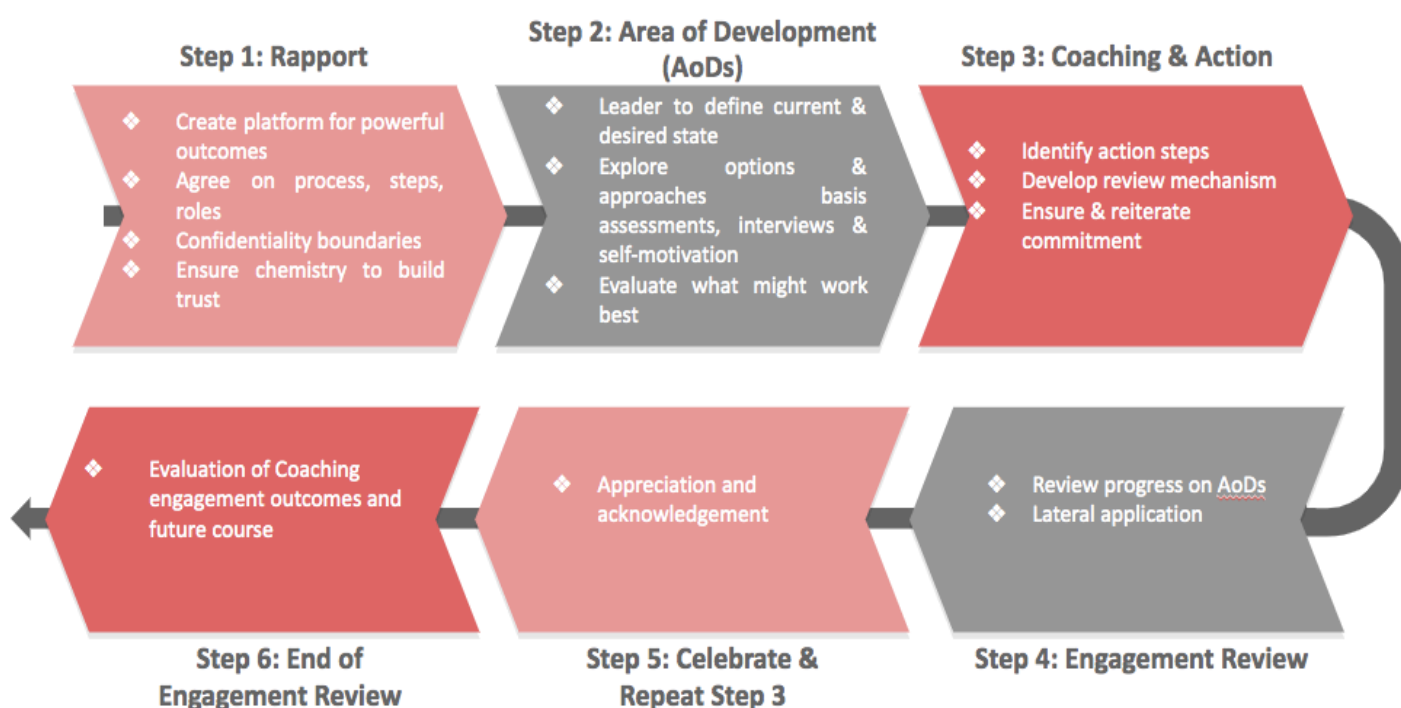
In our coaching process we partner with our clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential.

Successful organizations have recognized that managers must be able to coach their employees, and each other, and have included coaching in their management/ leadership development. Coaching has been identified as a critical leadership and management competency.

Our coach will be your partner on the journey towards identifying, clarifying, and achieving your goals, using powerful performance tools and techniques such as neuroscience, emotional intelligence, mindfulness and social skills.

Our clients have not only achieved their goals but also imbibed a habit of having coaching conversations with their teams and shown significant transformation in the culture of the team.

Process Based Approach



First we will identify the developmental needs through assessments and discussions.

Ideally 8/10 one-on-one sessions, between a coach and a client, are estimated to achieve the desired output. After our initial meeting, the coaching sessions will be kicked off. The initial objectives for a coaching engagement are based on goals that are established in the first coaching session. In every coaching session, we measure progress against program goals, roadmap, and action accountabilities from the previous session.

Each session will be a four step process

Step #1: Identification of the outcome for the session

Step #2: Finding innovative solutions

Step #3: Designing SMART actionables

Step #4: Building responsibility and accountability

Thank you for this opportunity to propose a coaching partnership with you to support your committed talent. Look forward to work together and celebrate success.